

# NQ Benefit Service Delivery | Global Perspective

Balser's capabilities accommodate *non* U.S., country-specific plans valued in multiple currencies and requiring the valuation of stock from worldwide markets with underlying investments, trusts, custodians, currency exchange issues for contributions, valuations, special distributions, and numerous other unique processes.



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## Managing Global Benefit Plans with International Perspectives

As custom benefit plan specialists, we help employees in managing their corporate-sponsored retirement plans and insurance protection programs throughout the United States *and* around the globe.

Our systems and services continue to be enhanced with the growing sector of international employees in mind:

- Multiple Currencies – USD, EUR, GBP, Others
- Global GMT Standard Time Practices
- Customizable Terms
- Sophisticated Reporting Modules

We make a point to question elements that may be too U.S. centric. For example, from the global service perspective, the participant's time zone is the most important. The call center / service center at Balser "does the math" for participants when framing service delivery in terms of time, and use their "clock"-- not ours. A key component of our signature services training is to step into the "customer's shoes."

<b>UBS Global Equity A</b>	EUR 25,352.63
<b>Morgan Stanley Real Estate A</b>	EUR 18,554.36
	<b>EUR 43,906.99</b>
<b>Goldman Sachs Growth &amp; Income Strategy Fund</b>	GBP 28,339.84
<b>DWS Equity 500 Index S</b>	GBP 28,144.61
	<b>GBP 56,484.46</b>
<b>BlackRock Bond Inv A</b>	USD 56,502.29
<b>10-year Treasury Note + 270 Basis Points</b>	USD 121,605.88
<b>JPMorgan SmartRetirement 2040</b>	USD 39,900.47
<b>Your Company Stock (our demo tracks NFP Stock)</b>	USD 18,623.15
	<b>USD 236,631.79</b>

