

Communicating Nonqualified | Deferred Compensation

HOW IT CAN WORK FOR YOU



Karyn

Karyn has a two income family. Her son Ryan's future college education affects her elections for the 2008 plan year.

Retirement and College Planning

Karyn defers 10% of her salary and 50% of her bonus into the new executive Deferred Compensation Plan. She has two purposes for using the plan as a device to earn more and keep more.

Karyn believes the federally limited \$15,500 annual contribution to the 401(k) plan will not get her to the comfortable retirement lifestyle she envisions. By also participating in the executive plan, she more than doubles her retirement contribution with a 10% salary deferral. She schedules multiple annual payments to begin after retirement when she expects to be taxed less.

What's more, Karyn schedules the pay-outs of her deferred bonus in five annual installments beginning in 2018, when she expects her son Ryan to be enrolled in a 4-year college.

Using long-term and shorter-term deferral periods that fit certain personal goals and meet your future needs.

- Retirement income goals
- Events, like a child's college years